CERTIFICATE FIORE CASA DI SPEDIZIONI S.R.L.

UNI/PdR 125:2022

DEKRA Testing and Certification S.r.I. hereby certifies that the company:

FIORE CASA DI SPEDIZIONI S.T.I.

Scope of Certification:

Measures to ensure gender equality at work in the workplace of national and international land, sea and air freight forwarding services; customs operations, logistics, warehousing and shipping agency.

Certified location:

Via Magazzini Anteriori Traversa Nord 51 - 48122 Ravenna (RA) - Italy (further locations see annex)

has defined and maintains active a management system for gender equality which provides for the adoption of specific KPIs (Key Performance Indicators) inherent to gender equality policies in organizations.

The conformity was adduced with audit report no. 2024-DK24822458.Pdr125_F2.

Please refer to the documented information in the Gender Equality Management System for details on exclusions from the requirements of the standard

This certificate is valid

From 07/02/2025 to 06/02/2028

Certificate registration no.: Q-Pdr125-25-028

Date of the first certification: 07/02/2025

Pietro Biglia – Legal Representative DEKRA Testing and Certification S.r.l. Cinisello Balsamo, 07/02/2025



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Membro degli Accordi di Mutuo Riconoscimento EA, IAF e ILAC

Signatory of EA, IAF and ILAC Mutual Recognition Agreements



Failure to comply with the General Conditions of Sale and Certification may invalidate this certificate, For the use of the ACCREDIA trade mark refer to www.accredia.it; for the use of the trade mark UNI refer to www.uni.com

Issuance of the certificate for the first year "financed by the European Union - NextGenerationEU"

Annex to the Certificate No. Q-Pdr125-25-028

Valid from 07/02/2025 to 06/02/2028

The following locations belong to the certificate above:

Registered office	Certified location	
FIORE CASA DI SPEDIZIONI S.r.I.	Via Magazzini Anteriori Traversa Nord 51 48122 Ravenna (RA) - Italy	
	40122 Ravellila (RA) - Italy	

Site	Certified location
FIORE CASA DI SPEDIZIONI S.r.I.	Via Cervana snc - 66026 Ortona (CH) - Italy
FIORE CASA DI SPEDIZIONI S.r.I.	Via XXIX Settembre 4/E - 60122 Ancona (AN) - Italy

Pietro Biglia - Legal Representative DEKRA Testing and Certif cation S.r.l. Cinisello Balsamo, 07/02/2025